

Pupil Premium Strategy Statement

1. Pupil Premium Feversham College 2016-17

Academic Year	2016-17	PP Budget	£214,115
All students	596	PP Students (Yr 7-11)	202

Breakdown by Year Group: 2016-17– please note that these numbers may fluctuate over the course of an academic year due to the in-year movement of students.

Year Group	Total no. of students	Pupil Premium Students	% of Total Cohort
7	128	36	28%
8	125	42	34%
9	120	40	33%
10	127	49	39%
11	96	35	37%
Total	596	202	34%

2. Attainment 2015-2016

2015-16	PP Students at Feversham College	All students (National)
% achieving A*-C Eng+Maths	68	62
Progress 8	0.5	0
Attainment 8	53.20	49.34
Progress 8 English	-0.1	0
Progress 8 Maths	0.6	0

3. Summary of Estimated Pupil Premium Expenditure 2016-17

Activity	Estimated Cost
Additional Subject Staffing	£165,000
Literacy and Oracy Development	£30,000
Additional Pupil Support	£19,000

4. Planned/Targeted PP Expenditure 2016-17

Planned/Targeted Pupil Premium Expenditure 2016-17			
<u>Expenditure</u>	<u>£</u>	<u>Comment</u>	
Additional subject staffing			Expected Outcome
Maths	£45,000	Costed on Upper 3 pay point plus 25% costs, targeted intervention.	Reduce achievement gap between PP students and other students.
English	£45,000	Costed on Upper 3 pay point plus 25% costs, targeted intervention.	Reduce achievement gap between PP students and other students.
KS3-4 Intervention Officers	£30,000	Feversham identifies pupils at risk who may have poor learning outcomes and who need additional monitoring. The intervention posts provide evidence-based intervention that has the flexibility to be adjusted in the intensity and nature depending on the pupils' responsiveness. KS3 Pupil Premium development areas such as Literacy include: promoting pupils' progress in speaking and listening, reading and writing, being clear, coherent and accurate in spoken and written communication, reading and understanding a range of texts, and responding appropriately, demonstrating a secure understanding of the conventions of written language, including grammar, spelling and punctuation. KS4 key represents an extremely important stage in our pupils' education as learning becomes focused on coursework, exam preparation and their choices after leaving school. Feversham College considers the support of our KS4 pupils essential in helping them achieve to the best of their abilities, both in terms of academic success and personal growth.	PP students to achieve target grades at end of KS3 and KS4.
Student Support: Four House Leaders	£30,000	House Leaders Key Areas: Manage all aspects of student development and well-being for a cohort of students, act as first contact point for students, families, staff and outside agencies, offer support and advice to students in dealing with challenging situations, implement strategies to highlight pupil issues and oversee the organisation and running of behaviour groups.	Barriers to learning removed leading to progress of PP students to be in line with other students.
Attendance Officer Post	£15,000	Attendance Officer Post in place to focus on attendance of vulnerable pupils. Attendance data supports the significant impact of this college resource and the necessity for this role to continue.	Attendance of PP students to be in line with other students.

Literacy and Oracy Development			
Reading Matters	£5,000	Reading Matters is a 1:1 intervention to improve reading for meaning. Students with reading ages at least 3 years below their chronological age receive 10 weeks intervention, during which time their reading ages improve by an average of 18 months. Attitude to reading, confidence and self-esteem also improve.	Progress seen by an increase in reading ages of students.
First Story	£5,000	First Story is a national literacy charity which has arranged for an acclaimed writer to work with a group of students in a series of 90-minute weekly workshops which inspire mature and sophisticated forms of writing leading to raised academic achievement.	Improved literacy and confidence through published works.
Reading Co-Ordinator Post	£20,000	0.4fte Upper 3 post dedicated to the Literacy and Oracy Development implementation programme, data analysis and long term good practice college wide.	Progress of PP students to be in line with other students.
Additional Pupil Support			
Additional Resources	£19,115	Dedicated resources, including ICT provision (iPads), subsidised visits, financial aid for school uniform/equipment, PCSO and SSP support.	Reduce gap between progress of PP students and other students.
Total	£214,115		